Portability:
Keeping your important coverage when you leave your job

Plan for the future
Your plans for the future — perhaps buying a home or paying for your children’s college education — depend on a certain amount of financial security.

If you die, you would not want your family to be financially burdened. That’s why life insurance is such an important benefit. And that’s why portability is such a valuable feature of Unum’s group term life insurance. Wherever your career takes you, whenever you choose to retire, you can keep your important coverage and the quality service that Unum provides.

For further details on portability, please read your Certificate of Coverage, or contact Unum’s Customer Contact Center at 1-800-421-0344.

3 ways to pay your bill

- quarterly
- semi-annually
- annually

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What happens to your coverage if you leave your job or retire?
You have Unum’s group term life insurance for a good reason — in the event something should happen to you, you want your family to stay financially afloat. That’s where portability comes in. It means that you can continue your coverage — at group rates — when the coverage would otherwise end.

How much would be left for your family?
This worksheet can help you determine what amount of benefit you might consider purchasing.

What are the coverage limits?
• You can apply for up to the lesser of five times your salary or your employer’s plan maximum.
• The combination of all of your Unum group life insurance and accidental death and dismemberment (AD&D) plans cannot exceed $750,000.
• You can apply for more coverage than you already have if you wish to complete evidence of insurability, which includes a medical history form or a physical exam.
• Your spouse’s insurance can also be increased with evidence of insurability, however, this coverage cannot exceed your coverage amount or the employer’s plan maximum.
• Dependent coverage may be available and benefit amounts vary by state.

How much does coverage cost?
• The group rate table in effect at the time you are approved for portability will determine the premium rate.
• If you were previously using a composite rate (one rate for all ages), a five-year age-banded table will be used.
• If your spouse’s rate under the employer’s plan was a composite or unit rate, appropriate age-banded rates will also be used for your spouse.
• As your age increases and you change age bands, your premium will be adjusted on the next anniversary of your portability coverage.

What are the features of portability?
• You can have coverage for yourself, your spouse and your dependent.
• Spouse and dependent child coverage is only available if your employer’s group life plan included dependent coverage.
• If you die while covered under the portability plan, your surviving spouse can continue the insurance coverage as long as the premium is paid.

Portability allows you to continue your life coverage when it would otherwise end.
3 ways to pay your bill

- quarterly
- semi-annually
- annually

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