

**USC Verdugo Hills Hospital
2013 Salary Reduction Agreement for USC Hospital 401(k) Retirement Plan**

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Last Name First Middle Employee Number

I decline participation at this time. I will not receive a USC matching contribution (if given) unless I have also made contributions. I can start, stop or change the amount of contribution at any time.

Signature	Date	Phone	email

2013 Contribution Limits
<p>\$17,500 If under age 50 in 2013 \$23,000 If age 50 or older in 2013</p>
<p>Please note that contributions made with other employers (e.g. 403(b), 401(k), SEPs) during the calendar year must not exceed your total contribution limit. If you contribute to a 401(k), Keogh plan or other qualified plan of a professional practice or business you control, or if you participate in a 403(b) program of another tax exempt organization, contributions under those plans plus this contribution to the USC Hospital 401(k) Retirement Plan cannot exceed an overall limit of \$51,000, or 100% of pay, if less. Your contributions must be reduced to stay within this limit.</p>

Step 1: Complete 2013 Salary Reduction Agreement.

<p>Contribution Percent Each Pay Period:</p> <p>_____ % Pre-Tax per pay period</p> <p>_____ % Roth per pay period</p> <p>_____ % TOTAL per pay period</p>	<p>Effective Date: First complete pay period following acquisition by USC and submission of salary reduction agreement.</p>
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Step 2: Contact Fidelity at 1-800-343-0860 or www.fidelity.com/atwork to choose asset allocation and designate beneficiaries.

Step 3: Future changes in amount of contribution will be made by completing a new paper salary reduction agreement and submitting it to Human Resources, USC Verdugo Hills Hospital.

I hereby authorize USC Verdugo Hills Hospital, after the date signed, to reduce my earnings by the percentage indicated above and remit the contribution to Fidelity Investments for my account under the USC Hospital 401(k) Retirement Plan.

Signature	Date	Extension	email address